

## Member Development Survey

Following a successful Member Induction programme after the elections in May 2023, the council is keen to build upon this momentum and develop a comprehensive training plan for Members for the next three years .

Members are asked to provide details of any training or further development they feel they either need or would like to assist them in their roles. This may include new training that Members feel they require or simply a refresher course to hone their skills in specific areas. This information will then be compiled along with other mandatory training that is required for specific committees, into an overall training plan.

All Members are being provided with an electronic version of the questionnaire for completion but if you would like a hard copy placed in your pigeon Hole, or you have any questions or queries about this process please do not hesitate to contact us on the details below:

[Member.support@dacorum.gov.uk](mailto:Member.support@dacorum.gov.uk)

Please return your completed questionnaire to either the Member Support Team by: \*\*\*\*

Q1) When do you prefer training to take place i.e. during the day, early afternoon or evening sessions?

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Q2) What would be your preferred format for training, Please tick:

- Face to Face
- Virtual
- E-Learning

Q3) If courses or events were available online and could be completed at a time that is most convenient to you, would you be interested in taking them? Please Tick:

- Yes
- No
- Possibly

Q4) Areas of Special Interest - Please list those areas of Council work in which you would wish to develop further:

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Q5) For each Mandatory session attended, please confirm how useful you found it:

Introduction to being a Councillor, picking up kit

- Really Useful
- Somewhat Useful
- Not Useful
- I did not attend

#### Development Management

- Really Useful
- Somewhat Useful
- Not Useful
- I did not attend

#### GDPR & FOI

- Really Useful
- Somewhat Useful
- Not Useful
- I did not attend

#### Licensing

- Really Useful
- Somewhat Useful
- Not Useful
- I did not attend

#### Equality, Diversity & Inclusion

- Really Useful
- Somewhat Useful
- Not Useful
- I did not attend

#### Code of Conduct & Constitution

- Really Useful
- Somewhat Useful
- Not Useful
- I did not attend

#### Council Budget Setting

- Really Useful
- Somewhat Useful
- Not Useful
- I did not attend

#### Health & Safety

- Really Useful
- Somewhat Useful
- Not Useful
- I did not attend

Q6) For each External Provider session attended, please confirm how useful you found it:

Being an effective councillor provided by the EELGA

- Really Useful
- Somewhat Useful
- Not Useful
- I did not attend

Chair Training provided by the EELGA

- Really Useful
- Somewhat Useful
- Not Useful
- I did not attend

Scrutiny Training provided by the EELGA

- Really Useful
- Somewhat Useful
- Not Useful
- I did not attend

Q7) Was there anything that you felt was missing in the induction/1<sup>st</sup> year that would have been useful:

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Q8) Have you accessed any of the training or useful information on the LGA website that was given in your welcome pack:

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Q9) How often do you read Members News:

- Weekly
- Most/some weeks
- Less than once a month

Any other comments:

Thank you for completing this Survey